BIBLIOGRAPHY PROJECT TITLE: TRADEUNIONS AND POLITICAL DEVELOPMENT IN ZAMBIA, 1940 - 1991: A SELECT BIBLIOGRAPHY.

Compiled By

NYAMBE EVANS NYAMBE

In Partial Fulfillment for the Award of the Bachelor of Arts Degree with Library Studies of the University of Zambia

LUSAKA

November, 1992
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DEDICATION

TO UNIVERSAL NATURE AND HUMANITY FOR UNVEILING
AND NURTURING ME INTO BEING AND FOR LETTING ME
BE

EVER LOVING,

------------------
NYAMBE EVANS NYAMBE
PREFACE

To highlight the role trade unions have played in politics in this country. In the:

1. Struggle for Independence;
2. Second Republic; and;
3. Fight for Multi-Partyism.
Sincere acknowledgements to those who toiled to see me through in life.
(iv)

ABBREVIATIONS

They are explicit in the Text.
Zambia. Trade Unions and Political Development

SUBJECT MATTER

A bibliography of trade unions and political development in Zambia from 1940 to 1991.

SCOPE WITHIN SUBJECT MATTER

Main aspects of trade unionism and political development in Zambia from 1940 to 1991.

English, French, German, and Afrikaans entries. Mainly English. English translations of other languages mentioned above.

METHODOLOGY

University of Zambia Main Library and National Archives.

ORGANIZATION

Numerical arrangement following Author, & Title, & Subject Index; and, Author Index.

ANNOTATIONS - ABSTRACTS

Informative notes, abstracts and critical evaluations of bibliographical units.

BIBLIOGRAPHIC FORM

Bibliographic units: books, chapter of book, journal article/newspaper article, report, thesis, manuscript, audio-visual item, etc.
TIMELINESS

Select Bibliography,

ACCURACY

Correct citations and free from spelling errors.

EVALUATION OF FORMAT

Book form. Legibility. Sturdiness and Permanence.
TRADE UNIONS AND POLITICAL DEVELOPMENT IN ZAMBIA.

1940 - 1991: A SELECT BIBLIOGRAPHY

I. Subject Matter

A bibliography of trade unions and political development in Zambia from 1940 to 1991.

The bibliography is a student project to be fulfilled in order to attain the Bachelor of Arts Degree with Library Studies of the University of Zambia.

The bibliography examines trade unionism and political development as vital social phenomena in the Zambian society.

II. Scope Within Subject Matter

Since trade unionism is collective action by people who sell their labour to improve their living standards, and politics is the science and art of government, and since political development is the process or fact of developing politically, the bibliography covers the main aspects of trade unionism and political development in Zambia from 1940 to 1991. That is, the works on and about Zambian trade unions and political development at national level, and at international level in terms of general works on and about Africa and the World.
The period coverage is from 1940 to 1991. The works covered are those written in the English language. However, works written in other languages, viz, French, German, and Afrikaans with English translations are covered. The country covered is Zambia, generally, Africa, and the world, internationally. The materials' literary form is monographs, articles in journals/periodicals, theses, conference(s) proceedings, and, reports, and newspaper articles.

III. Methodology

Consultation of the principal sources for the bibliography has been made in the University of Zambia Main Library, General Reference, Special Collection, and open Shelves; Zambia National Archives; British Council Library, and Lusaka Urban Library. However, citations are from the University of Zambia Main Library and National Archives.

In the University of Zambia Main Library the card catalogue and bibliographies on trade unions and political development have been examined. These have proved useful in the collection of bibliographical citations.

In the National Archives of Zambia examination has been made of the materials on Zambian trade unions
and unionism. The finding aid or index on unions has proved to be of great importance in citation collection.

For physical accessibility of the bibliographical units, some cited items have been examined physically, while others are cited under intellectual accessibility, that is, citations got from some other physical bibliographical units. Here, two major factors of funds and the time factor are an obstacle in carrying out thorough physical examination of cited items.

IV. Organization

The arrangement of citations is under the subject, title, and author numerical order.

The classification scheme of the holding institution is cited whenever it occurs. "There is also author, and title, and, subject Index.

Concerning indexing*, author index holds the day. The terminology of the bibliography is of acceptable standard use.

The bibliography contains: title, dedication, acknowledgements, abbreviations, preface, introduction, scope, and purpose, table of contents, and author index*; and bibliography, select.
The location of copies of bibliographical units is the University Main Library and National Archives. *Author, and title, and subject Index is available.

V. Annotations - Abstracts

The bibliography provides informative notes, abstracts and critical evaluations of the bibliographical units. Where there is none that means the title is clear-cut and evident in itself.

VI. Bibliographic Form

Bibliographic units are identified easily whether they are a book, chapter of a book, journal article, report, manuscript, phono-record, music score, film, or chart.

VII. Timeliness

A select bibliography examining bibliographical units published in the last five decades on and about Zambian trade unionism and political development.

VIII. Accuracy

The bibliography has citations which are correct and free from typographical errors (citations handwritten but accurate).
IX. Evaluation of Format

The format of the bibliography is the book form. It is legible. Sturdiness and permanence are anticipated, but adapted to the desired use.

The book form reduces the production cost of the bibliography, but this is not to sacrifice the legibility and ease of use of the bibliography.

X. Sources Consulted


Cifire, I. Trade unions in Central and Southern Africa. (Lusaka: University of Zambia, 1986)


Trade-Union, trades-union. An association of the workers in any trade or in allied trades for the protection and furtherance of their interests in regard to wages, hours, and conditions of labour, and for the provision, from their common funds, of pecuniary assistance to the members during strikes, sickness, unemployment, old age, etc. Hence Trade - , trades-unionism, the system principles, or practice of trade(s) - unions; Trade - , trades - unionist, a member of a trade-union.

Politics. The science and art of government; the science dealing with the form, organisation, and administration of a state or part of one, and with the regulation of its relations with other states.

Political. Of, belonging, or pertaining to the state or body of citizens, its government and policy, especially in civil and secular affairs; public, civil; of or pertaining to the science or art of politics.

Develop. To bring forth from a latent or elementary condition; to make manifest what already existed under some other form or condition.
Development. The process or fact of developing; the concrete result of this process. Evolution or bringing out from a latent or elementary condition; the production of a natural force, energy, or new form of matter.

The Bibliography deals with: Title; Qualified Title; Dedication; Preface; Acknowledgements; Abbreviations; Table of Contents; Introduction; Subject Matter; Scope Within Subject Matter; Methodology; Organisation; Annotations - Abstracts; Bibliographic Form; Timeliness; Accuracy; Evaluation of Format; Sources Consulted; Bibliography, Zambia; National Archives, Zambia; Newspaper Articles, Multi-Party, Zambia; Politics and Government, Zambia; Trade Unions, Zambia; Zambia. Trade Unions and Political Development; Author, and Title, and Subject Index; and, Author Index.

**Zambia, Historical Sketch**

Area: about 416,260km², and, 581,172km².

Population: about 8 million.

The earliest known contacts with Europe occurred in 1798, when a Portuguese expedition explored as far as the shores of Lake Mweru. In 1855 Dr. Livingstone discovered the Victoria Falls, and in 1889 the British South Africa Company was granted a royal charter over the area. Towards
the end of the century, the company's administration of the territories north of the Zambezi was consolidated, and 1911 they were amalgamated under the designation of Northern Rhodesia. In 1924 the British Crown assumed the administration of the area; a Governor was appointed and Legislative and Executive Councils were established. In 1953 the territory joined the Federation of Rhodesia and Nyasaland.

In 1963 the Federation broke up. In 1964, October 24, Northern Rhodesia became Zambia and gained independence and became a Republic. Dr. Kaunda became the first President under plural politics. In 1972 Zambia became a second Republic and became a monoparty State under UNIP - United National Independence Party.

In 1990 the country reverted to pluralism or multipartyism under the guise of MMD - Movement for Multi-Party Democracy. In 1991 general elections were conducted and Zambia became a Third Republic under the Presidency of Mr. J. Chiluba. UNIP and other parties became the opposition.

Zambia. Trade Unions and Political Development

Bibliography, Zambia

National Archives, Zambia
Newspaper Articles, Multi-Party, Zambia
Politics and Government, Zambia, Entries
Trade Unions, Zambia, Entries
Zambia. Trade Unions and Political Development
Author, and Title, and, Subject Index. Index
Author, Index, Index

NATIONAL ARCHIVES, ZAMBIA,
Entries
NEWSPAPER ARTICLES, MULTI-PARTY, ZAMBIA, Entries
POLITICS AND GOVERNMENT, ZAMBIA, Entries
TRADE UNIONS - ZAMBIA, Entries
ZAMBIA. TRADE UNIONS AND POLITICAL DEVELOPMENT, Entries
AUTHOR, & TITLE, & SUBJECT INDEX, Index
AUTHOR INDEX, Index

Bibliography


This bibliography was compiled to help those interested in the political development of Zambia from Independence in 1964 up to 1977. It does not claim to be either exhaustive or selective. Zambia.- (World bibliographical series: 51), p.199
Labour and labour relations


An analysis of the politics of social behaviour among African workers at an Indian-owned clothing factory in Kabwe, within the context of urbanization and other social and political developments in Kabwe and Zambia at the time. The book deals particularly with the significance of these changes for the relationships of the African workers with their employers, and with structural development within the factory in so far as it bears on the strategies adopted by the workers in seeking improvements in their working conditions and wages. The author carried out the study while based at the Institute for African Studies, University of Zambia. Zambia.- (World bibliographic Series; 51), p.146.

A study of the behaviour and attitudes of expatriate white miners of the Copperbelt and Broken Hill (Kabwe), during the closing stages of colonial rule in Zambia, sustained as they were by a protective employment structure and living lives completely isolated from those of the African community around them. Zambia - (World bibliographical Series; 51), p. 146.


Examines the various constraints imposed upon the colonial government, in terms of lack of funds, knowledge, expertise, and trained administrative manpower on the one hand, and the interests of the settlers (farmers and miners) and the great copper mining companies, with whom the government cared not force a confrontation, on the other. Zambia - (World bibliographic Series; 51), p. 146.

An account of the rise of the Mineworkers Union as a significant force in the growth of the labour movement, with reference to its insistence upon the separation of political from industrial action, as exemplified by its refusal to be subordinated to the United National Independence Party before Independence. The author emphasizes the continuing strategic importance of the mines in post-Independence Zambia. *Zambia* - (World bibliographical Series; 51), pp. 145-146.


Published in the same year as the 'Pim Report' (item no. 465), this is an important survey of labour in Northern Rhodesia, dealing with native workers, migrant wage-earners, recruiting, conditions of employment, and local characteristics, and including sections on the mines and on the tobacco growing area around Fort Jameson (Chipata), and on African workers in urban conditions. The second part of the report reviews the workings of the existing labour organisations and suggests modifications. A valuable historical source. *Zambia* - (World bibliographical Series; 51), p. 145.
8. CAT.HALL 27164. T7 All.
Trade-Unions-bibliography


9. III. General descriptive regional studies.

1. Developing economies.

A. Africa, pp. 41 - 43.


A study of the administrative and political system in which Africans living in the urban community on the Northern Rhodesian Copperbelt are involved. It describes the growth of trade unionism on the Copperbelt, its relationship to race questions and to tribalism. P.41


13. 113. Northern Rhodesia Government. Report of Committee appointed to inquire into the disturbances in the Copperbelt in April 1940. Lusaka, 1941, pp. 64.


21.  IV. *Histories*
    i. *International and Comparative*


28. GEN REF. Z 3501 DUI


Bibliography.
29. PART III. SUBJECT GUIDE IN GENERAL
   21. LABOUR, 295 - 299
   Bibliographies, 295 - 296
   Reference Works, 296 - 299.

     Trade Unions in Africa: a Select Bibliography
     (Special Bibliographic Series, Labor in Africa),
     Vol.1, no.1) P.295.

    869. Friedland, William, H. Unions, Labour and
    Industrial Relations in Africa: an Annotated Bibliography.
    Ithaca, N.Y. Center for International
    Studies, Cornell University, 1965. 159p. (Cornell
    Research Papers in International Studies, no.4).
    This excellent bibliography begins in unorthodox fashion
    with subject and geographic indexes (p.7-16) and
    continues with 683 numbered and descriptively annotated
    entries in alphabetical order by author or title. The
    subject index has about 40 headings covering general
    surveys, bibliography, child labor, collective bargaining,
    conditions of work, conventions of the ILO, diet,
    disputes and strikes, etc. The compiler explains the
    chief sources in his introduction. P. 295.

32. Reference Works, 296 - 299
    875. Davies, Ioan. African Trade Unions. Middlesex,
Bibliography: p. 233 - 244.

Davies, a lecturer in sociology at the University of Essex, covers labor policies of Britain, France, and Belgium, Industrialization and racial policies in South Africa, and the growth of trade unions in Africa. A glossary and an index are included. P. 297.


Survey of the evolution of African trade unionism to the mid 1960s, with emphasis on its political significance. Part 1 analyses socioeconomic conditions and outside influences which led to establishment of the first trade unions in the primarily agricultural African countries. Part 2 examines the rise of the unions under colonial administration and their role in the national liberation movements. Part 3 discusses the development of Pan-African trade unionism and the participation of the African unions in the International Labor Organisation. A glossary gives brief descriptions of the situation in each country and of the major trade-union organizations. The book concludes with a biographical section on
seven African trade-union leaders, a 54-page documentary appendix, and an index.

The work was originally published as Le Syndicalisme Africain: Evolution et Perspectives (Paris, Payot, 1963, 260 p.; études and documents Payot). P. 299


This revision of the second edition (1962) gives information on the history, structure, composition, officers, membership, publications, and international affiliations of labor organizations in Africa as of May 15, 1966. There are 51 chapters, each devoted to a country (Vol. I covers from Algeria to Nigeria; Vol. II, Portuguese Guinea to Zambia). Narratives accompanying each chapter summarize important factors affecting labour in the country. Included are political, economic, and social data. There is a section on regional labor organizations. Four appendices list, respectively, the names of labor organizations, names of labour officials, international trade secretariats, and U.S. Department of Labor directories and monographs on foreign and international trade union organizations. Supplementary material is kept current by the Bureau. P. 299
Zambia: Trade Unions and Political Development
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132 1957 - 1965 Trade Unions (European) General
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Zambia: Trade Unions and Political Development
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133 1957 - 1965 Trade Unions (African) General
TU/3
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140 1958 - 1960 Trade Unions: African Trade
Union Congress
JA/34 Vol. II
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Unions
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146 1959 Federal Trade Union Congress
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209 1963 - 1969 Registrar of Trade Unions General
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73 1960 - 1963 *Trade Union and Disputes Ordinance Select Committee*
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3  1949  Labour and Mining African Teachers Trade Union
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68 1966 - 1969 Trade Unions and Trade Disputes
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65 1965 - 1967 REGULATION: - Trade Unions and
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4 1949 - 1951 Trade Union and Trade Disputes
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321 1969  Labour Department - Monthly Reports
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311 1968  Mineworkers Union of Zambia
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165 1964 - 1966 Trade Unions, Mine Workers
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44 1962 - 1966 Registrar of Trade Unions
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72 1969 - 1970 Registrar of Trade Unions Legal
and General. 100/T4/1 Vol. VII

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Labour Legislation, Legal Complaints Proceedings

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66 1964 - 65 Legislation: Trade Union and
Disputes (Amendment) Ordinance 1964
DA/20B Vol/II
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Description: Trade Unions: National Union of Public Service Workers
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National Archives - Trade Unionism

Ref. No. NR3/432

Date: 1964 - 5

Description: Trade Unions: NR United Trades Union Union Congress, Lecturers, Speeches

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Multi-Party May 1990

ZCTU Plans Multi-Party Campaign

T/2, Saturday, May 19, 1990

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Multi-Party June 13, 1990

We won't form party - ZCTU

TDM, Wednesday, June 13, 1990

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Multi-Party

ZCTU refutes 'Party - Politics'.
T/Z, Wednesday, June 13, 1990
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Multi-Party

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MUZ opts for Multi-Party.
ZDM, Friday, July 13, 1990
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March 24, 1990

MUZ Supports Multi-Party Stance.
T/Z Saturday, March 24, 1990
Pg.7 (A)

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Multi-Party

March 25, 1990

Bring back referenda, - Unionist.
S.T.Z. Sunday, March 25, 1990
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Discipline governor, demands ZCTU.
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ZCTU rejects Bweupe, Lungu; Chiluba, Zimba retain top union posts.
ZDM, Monday, October 29, 1990
Trouble brewing at market place.
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UNIP blocking our way - ZCTU.
ZDM, Friday, January 11, 1991
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Zulu, J.B. The goals of development as seen from an

100

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Kaunda's big day. AFRICA 1964, No. 2, Jan. 24, 1964: 4-5
A report on elections in Northern Rhodesia.

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A report on political developments concerning Northern Rhodesia.

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Mr. Simbule's encore. AFRICA CONFIDENTIAL, No. 17, August 18, 1967: 7 - 8
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A report on political tensions in Northern Rhodesia.

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Zambia: Politics and Government

A report on recent changes in Zambia's cabinet.

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Zambia: Politics and Government

A report on a new plan for Northern Rhodesia Independence being put forth by Gt. Britain.

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Africa

Rastuesen, Thomas.
This article covers the important arenas of political competition in Zambia: On the One hand, between parties and, on the other, within the ruling party itself.

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Zambia: Politics and Government

RELJC, L.
- NATIONALISATION - Political and economic repercussions of the nationalisation of the Zambian copper mines.

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Zambia: Politics and Government


Zambia: Politics and Government


Zambia: Politics and Government


Zambia: Politics and Government


Zambia: Politics and Government

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F. 59.

124


125

606. STAN, ROBERT R., and SKLAR, RICHARD


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126
606. SHAW, ROBERT B., and SKLAR, RICHARD L.

Political institutions; methodological essays; trade unions; biography; international relations.
Index: author, editor, translator.

p. 80

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CAT HALL


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Trade Unions pp. 431 - 436.

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Trade Unions.

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Panafrocanic des Syndicats - Les decisions prises doivent faciliter grandement l'unité des peuples africains.

- TRADE UNIONS - This concerns the conference of the

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BYHOVSKIJ, A.

Executive Committee of the Pan-African Federation of trade unions, which was held in Dar-Es-Salamat the beginning of April 1966 - The resolutions adopted should greatly serve the cause of unity in Africa.

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- The reform of the institutions - III. Need for appropriate attitudes - Political factors - socio - cultural factors - Ideological factors - conclusion.

Cidesa 68/938

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- TRADE UNIONS - The International Confederation of Free Trade Unions held its ninth world congress in Brussels from 2nd to 8th July, 1969 - A certain number of resolutions were adopted, some concerning the developing.

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331.881(1 - 77 + 6): 061.3 1969

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Cidesa 70/772

44 31.633R

Tours droits reserves

T. 432.

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LYONETTE, A


- TRADE UNIONS + PANAFRICAISM - Africa has not the best reputation for respecting the rights of man.

- Are these rights inappropiate? - Or is it not rather that their application takes time? - The example of the freedom of the unions as regards politics is
1964....

here in the context of efforts to achieve Pan-African Unity in trade unionism.

Cedesa 64/17

F.433

136

331.88(6)


Paris, No. 30 - 31, Juin - Juillet 1968, pp.20 - 21

- TRADE UNIONS - On 21st and 22nd May, 1968 there was held in Dakar a summit meeting of the secretariats of the Confederation of African Trade Unions (C.A.T.U.) and of the All - African Trade Union Federation (AATUF) in order to achieve organic unity of African Trade-Unionism - Decision to organise periodical meetings to

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137

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1968....

discuss African problems in the political, economic and social fields as well as in connection with the I.T.U.O., U.N.O.

Cedesa 68/676/II

Tous droits reserves

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_Zambia: Trade Unions and Political Development_


F.99

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_Zambia: Trade Unions and Political Development_


F.99.

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D. Politics, pp. 7 - 12

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V. Africa.

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Before decolonisation, trade unionism in Africa went
through some difficult years - At present the training
of men has been expanded and the victims now represent
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Cedesa

Tous droits reserves

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present situation - conclusions.

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Tous droits reserves

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Scannell, Ted and Rushton, Tina

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(New Haven: Yale University Press, 1971), 291p., is an important addition to the slowly growing number of studies of African Labour Unions. It is fully documented, foot noted, containing seven charts and seventy two tables. Bates has also written "Trade Union Membership in the Coppermines of Zambia. A test of some Hypotheses," *Economic Development and Cultural --*

Zambia: Trade Unions and Political Development
R.H. Bates
*Change* (Chicago) 20, No.2 (January 1972): 280-298;
This study focuses on the patterns of membership in the Mineworkers' Union of Zambia. It refers to much of the best literature concerning voluntary associations in Africa and elsewhere.
Zambia: Trade Unions and Political Development

Economic Development, pp.225-226

The Economic development of Zambia is dependent on the mining of Copper. Many of the following references deal with aspects of the copper industry. Robert H. Bates, "Input Structures, Output Functions and Systems capacity: A study of the Mineworkers' Union of Zambia," Journal of Politics 32, no.4(1970): 898-928, is a scholarly article by a political scientist on the faculty of the California Institute of Technology.

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Economic Development, pp.225-226

The author acknowledges the support of the project by the Institute of Social Research of the University of Zambia and weighty United States bodies such as the Foreign Area Fellowship program, The National Science Foundation, and the Centre for International Studies of the Massachusetts Institute of Technology (MIT). The article contains fifty-three useful footnotes and seventeen tables.

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Davidson, Basil


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325.48.338(689.4)

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1969 - Enquatre ans, la Zambie est parvenue a rompre son isolement economique


- Decolonization + Economic situation - The History of Zambia has been a remarkable success since independence - The turntable of Central Africa - The problem of national unity.

P.634

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BA 31.143R Tous droits reserves

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338.98 (689.4)

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- General Industrial Politics - Zambia's head of state describes the country, very generally, as a Society with a mixed economy - the start of economic development

- Agricultural problems - Possible improvement - political stability but also political discipline.

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B.R. Tous droits reserves Cidesa 67/1306

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Europeans, Africans and the Copperbelt:
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FNSP/CDC

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DT370 WS/UJ/2/24/70


- Decolonization - Analysis of local administration system - Virtues of decentralisation - Search for a local government system that would be representation and an instrument of development.

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O.C.D. Tous droits reserves Cidesa 65/1381


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353:338.983.3(691:689.4)
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- Regional Administration - The purpose of this paper is to examine the role of administration structures at the regional level in the execution of development programmes - The writer having worked in administrations in Africa of both French and British inspiration, will attempt to compare the functions of administrative structures as they have been set up in both an independent francophone and anglophone country, Madagascar and Zambia.

P. 635.

O.C.D. Tous droits reserves Cidesa 67/975/1

225. Author Kapwepwe, S.M.

P. 635.

325.48 (689.4)

226. Author Kaunda, K.

- Decolonization - In this article - written in April this year - the President of Zambia outlines the difficulties that face his country in its era of young independence, its prospects and the ideals that animate its government.

P. 635.

O.C.D. Tous droits reserves Cidesa 66/727.

The President of the Republic of Zambia speaks of a crisis of confidence which is growing among Africans because of the apparent unwillingness of the West to take effective action against the "naked racism of Rhodesia and South Africa".

Africa - Races FJRO
Africa - For.rel FACS
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228. 327 (689.4)

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- Foreign Policy - The new policy of President Kaunda towards foreign business concerns - Present economic table - The problem of Africanization and of the mixing of the various groups in a multi racial sovi society, according to the ideas of the President.

P.635.

H.W.W. A. Cidesa 68/750

Tous droits reserves
Zambia. Trade Unions and Political Development

Labor. P. 297.

Most of the Africans are farmers producing crops for local consumption or export. About 267,400 men and women were in paid employment in 1958. The main occupations are as follows:

Mining and quarrying 42,000
Agriculture 48,000
Building and Civil Engineering 57,500

Trade unions may be mixed racially. There were 1 Asian, 11 European, and 11 African trade unions or associations in 1958.

Industrial relations are regulated by the Trade Union and Trade Disputes Ordinance and the Industrial Conciliation Ordinance. Legislation covers settlement of disputes, wages and conditions of service, workmen's compensation, employment of women and children, and the like.

Zambia. Trade Unions and Political Development

Historical Sketch. P. 289

The earliest known contacts with Europe occurred in 1798, when a Portuguese expedition explored as far as the shores of Lake Mweru. In 1855 Dr. Livingstone discovered the Victoria Falls, and in 1889 the British South Africa Company was granted a royal charter over the area. Toward the end of the century, the company's administration of the territories north of the Zambezi was consolidated,
and in 1911 they were amalgamated under the designation of Northern Rhodesia. In 1924 the British Crown assumed the administration of the area; a Governor was appointed and Legislative and Executive Councils were established. In 1953 the territory joined the Federation of Rhodesia and Nyasaland.

231. Zambia. Trade Unions and Political Development

GEN. REF. DT30 JUN


232. ZAMBIA. Trade unions and political development

Labour and Labour Relations

583 Labour, race and colonial rule: the Copperbelt from 1924 to independence.


A comprehensive study of the development of the copper industry in Zambia, viewed from the point of view of the recruitment of white and black labour and the establishment of trade unions representing both groups. The resulting conflicts between the white trade union in securing the blocking of African progress, and the African workers in resisting such measures and demanding higher wages are described, together with the delays of the colonial government and the mine authorities in tackling the racial problem. An important feature of the book is its use of primary sources consulted at the Copper Industry Service Bureau, Kitwe.
Zambia. - (World bibliographical Series; 51) p.145

233. ZAMBIA. Trade Unions and political development

Zamb. HD 6668. Z2 ZAM

Address, essays, lectures


Objective

Aims against unemployment through a number of activities related to the promotion of employment oriented development policies.

Review of the world economic situation, trends and development in the Zambia economy, employment problems and Government policies, managerial needs and strategies of development, rural development in relation to employment creation, the role of technical education and vocational training in the production of skilled manpower for the Zambian economy and the role of the ICFTU to international Trade Unions Organizations on training and employment creation.

234. ZAMBIA. Trade Unions and political development


Addresses, Essays, lectures

Publ. under the auspices of the interdisciplinary Research Group on Zambia labour relations, University of Zambia.

Copies, vi, 25cm, 36p, tables. Published under the auspices of the Interdisciplinary Research Group on Zambia Labour Relations, University of Zambia.

Second paper "The legal framework of copper production in Zambia". Aims at identifying the substantive aims of government policy, relating to the mining industry; and, studying the main provisions of the mining law, and attempt to determine their effect, with a view to ascertain the extent to which they, give effect to Govt. policy; and, suggesting alternatives approaches to solving the essentially legal problem of securing state control.

235. **ZAMBIA. Trade unions and political development**

Zamb. HD 6868. Z2 MUC


Growth of unionism and public concern in Zambia. The cold realities of nation - hood. Relations of trade unions and the government during the political struggle. Brief history. From the 1920s, at the time when mines were being set up, to the 1960s, at the formation of ZCTU, and, affiliated unions. An outline of union activities, economically and politically. Glossary, pp.10 - 20.
236. Zambia. Trade unions and political development

   Zamb. HD 8799. Z2 ZAM

Photocopy (lacking 2 prefactory pages and p. 86.

237. Zambia. Trade Unions and political development

   Thesis Zel


238. Zambia. Trade Unions and political development

   Thesis Kat


239. SUBJECT ZAMBIA. Trade Unions and political Development.

   Public administration/govt./law

240. **SUBJECT ZAMBIA. Trade unions and political development**

**Politics**

JQ2898. U52 BAT

377 *Unions, parties and political development: a study of mineworkers in Zambia.*

Robert H. Bates. New Haven, Connecticut; London: Yale University Press, 1971. 291 bibl. An important Survey of relations between a political party (the United National Independence Party) and a trade unions of vital economic significance (the Mineworkers' Union of Zambia). The author shows how there has been a shift in emphasis in the union from promoting the interests of Africans (its main function before independence) to acting as a buffer between the Zambian Government's demands for moderation and wage restraint and the demands of its members for improvements in their economic and social conditions and for further Zambianization. This development is set against the wider background of government labour policy, which the author claims has on the whole not been successful.

Zambia. - (World bibliographical Series; 51). pp.87-88.

241. **ZAMBIA. Trade unions and political development**

**History**

ZAMB

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589 *A history of the trade union movement in Zambia up to 1968.*


An important contribution to trade union history in Zambia as seen from the inside; the author was
actively involved in the trade union movement from 1951 to 1963, and in 1956 he was illegally detained, imprisoned, and restricted to a remote rural area for his part in opposing the Federal authorities when he was secretary of the Nkana Branch of the Northern Rhodesian African Mine Workers Union (NRAMWU). He deals in detail with the manner in which the colonial authorities suppressed African trade union opposition, and also with leadership disputes within the NRAMWU and its conflicts with the rival Mines African Staff Association (MASA); the latter was sponsored by the mining companies in order to divide the workers. The discusses the infighting between successive trade union leaders, as the result of which the labour movement was hopelessly divided by the time of independence. The final chapter deals with government relations with the unions in independent Zambia.

Zambia.-(World bibliographical Series; 51). p.87-88.

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Politics


An indispensible collection of contributions to the study of politics in Zambia since independence, acting as a sequel to Mulford's Zambia: the Politics of independence, 1957 - 1964, and linked by a valuable introduction. The contributors, all of whom have been associated with the University of Zambia, range widely over a number of issues, including anti-colonial protest, conflict in Zambian politics, political parties, Parliament, government
and administration, trade unionism and politics on the Copperbelt, and response to the Rhodesian UDI, followed by a conclusion summarizing achievements and indicating future prospects. Supported by numerous footnotes and an extensive bibliography and index.

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