

LIBRARY
MID

**WEEK
FLIER**

THE UNIVERSITY OF ZAMBIA

HORTICULTURE BAILED OUT

Persistent cries for help by the Horticulture department may end with the approval by the University Council for Management to purchase a suitable tractor and irrigation pump.

Vice-Chancellor, Professor Andrew Siwela in an interview with Mid-Week Flier, said the tractor will be purchased to redress specific functions.

He cited refuse collection, mowing large tracts of grass, transportation of maintenance materials and staff as specific functions the new tractor will perform.

Prof. Siwela was anxious that the tractor be purchased quickly to help clean up the institution before the onset of rains.

He said the University Administration wanted to see a more pleasant working environment for students and staff and had appealed to the Council for assistance.

Meanwhile, Acting Bursar, Mr Mafken Tembo says the tractor could be purchased within two weeks from the local market.

Mr Tembo said the Bursar's department was working hand-in-hand with Horticulture to identify a suitable tractor from one of the Agricultural implements dealers in the local market.

He was confident that an affordable tractor could be found soon to service Horticultural requirements, before the rainy season.

He said the Council has permitted management to utilise finances raised from the recent auction of old University vehicles at transport yard.

Mr Tembo declined to disclose how much money the tractor may cost, but hoped a reasonably priced tractor could be identified and purchased immediately.

The Horticulture Officer, Mr John Mumba is delighted that his long standing cries for help have been finally heeded.

"It is gratifying that the two most important implements, a tractor and an irrigation pump, will be purchased to bring back the lustre in the University surroundings", he said.

MEDICINE SCHOOL CELEBRATES

The School of Medicine on Monday, October 11, launched week-long Celebrations to mark its 25 years (Silver Jubilee) of existence.

The celebrations which have attracted over eight countries were kicked off by Dr Kabunda Kayongo, the Minister of Education at a colourful ceremony.

Activities include lectures, debates, awards presentations, tours and an Alumni inauguration for the Medical School.

The Silver Jubilee celebrations end on Friday, October 15, 1993 with a dinner.

QUOTATION

"In a stomach wrenching, adrenalin pumping, nerve wracking, moment by moment, unbelievably hostile soccer match in a far off land, the spirits of the Gabon air crash rose... and fell as we lost ... gallantly."

-FLIER

PUBLIC RELATIONS

GERMANY SCHOLARSHIPS

1994/95 postgraduate Scholarships are available tenable at German Universities and "Fachhochschulen."

1. MSc (Appropriate Rural Technology & Extension Skills)
2. PhD (Agricultural Economics)
3. MSc (Tropical & Subtropical Agricultural Sciences)
4. MSc (Civil Engineering for Developing Countries)
5. MSc (Community Health in Developing Countries)
6. MSc (Mathematics for Industry)
7. Certificate in Chemical Engineering
8. MSc Resources Engineering (Development of Water & Land Resources)
9. Certificate in Environment Geology
10. MSc (Renewable Energies)
11. MSc (Agricultural Science & Resource Management in the Tropics and Subtropics)
12. Diploma - Tropentechnologe (Equivalent to a Master's degree) in Technology in the Tropics.

SEMINARS

AIDS AWARENESS SEMINARS

Members of staff are invited on Thursday afternoons in the Library Auditorium to seminars on AIDS AWARENESS.

Video shows and discussions are conducted. Sponsors are the UNZA Counselling Centre and Kara Counselling.

THE INSTITUTE OF HUMAN RELATIONS

Presents

Prof. M.C. Musambachime

Director

on

October 15, 1993

at

15.00 Hours

in

The Senate Chamber

TDAU REWARDS WORKERS

The Technology Development and Advisory Unit Board of Management approved workers bonuses totalling K575,000.

The bonuses were paid out in June.

The amounts paid to individual workers depended on the assessed personal performance. According to the June TDAU Newsletter, the declared bonuses were the first since the unit was established.

The aim of the bonus system is to motivate and retain staff.

Proceeding bonuses will depend on the profit levels achieved by the Unit as it is hoped the bonuses will expand to act as incentives.

LIBRARY REVISES FINES

The Library Administrative Committee has approved revised charges for overdue fines of 100 per cent.

Open shelf, current periodicals and short loan collection overnight borrowing that previously carried a fines of K10 per day have now been pegged at K100 for the same period.

Special loan, non-current periodicals and Short Loan Collection borrowing fines of K15 per day or hour are now K150.

Mr Danson Wina, the Deputy University Librarian says the revised charges were effected on Friday, October, 1993.

APPOINTMENTS

DEANSHIP

PASI, I.O. (Ms)

Acting Dean of Students during the period Dr Fred Ng'andu is away on long leave from October 9 to November 9.

HOGG, D. (Prof.)

Acting Dean, School of Veterinary Medicine during the absence of Professor Lovelace attending a workshop in Harare, Zimbabwe from 10 - 16 October.

LEAVE OF ABSENCE

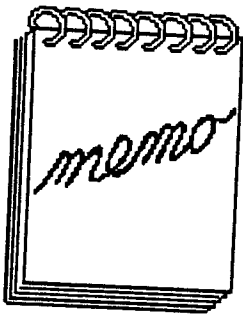
HAKASENKE, C.

Travelled to Tanzania from 1 - 14 October.

HEADSHIP

KASUTA, E.T.

Acted Head, Department of Social Development Studies during the absence of Dr L. Mukuka from 6 - 13 October.



LETTERS
TO
THE
EDITOR

START NEGOTIATIONS NOW

The Editor,

Allow me space to nudge UNZAWU and the University Administration to consider opening negotiations for the 1994 Salaries and Conditions of Service.

Past experiences have not pleased us resulting in confusion of backdating salaries and late payments of bonuses and passages.

We would like to see a situation whereby around early January, 1994 conclusions to negotiations and signing Ceremonies are done. We intend to remind the Union and Management of this task.

F.I.M. PHIRI
Unionised Worker

SELL THE FLIER

The Editor,

I concur with Mr Hudson Unene in the Mid-Week Flier Volume 1 No. 11 advising the commercialisation of the Newsletter, for the following reasons:

- (a) Heads of Departments do not circulate the Flier
- (b) We should move away from the characteristics of the 2nd Republic when things were virtually all free.

We as workers will stand to lose if Public Relations fails to produce this highly appreciated Newsletter in future owing to insurmountable printing costs.

When a price tag is arrived at, please increase the number of pages to make it even more interesting.

Keep it up!

CHRIS WAP PHIRI
Transport

DO NOT SELL FLIER

The Editor,

I am against the idea of selling the Mid-Week Flier as proposed by Mr Hudson Unene in Volume 1 No. 11.

The information contained in the Flier is obtained within the University Community and the size of the Newsletter is not comparable to any commercial paper.

Top Management have endorsed The Public Relations Officer's innovation to keep us informed through the Mid-Week Flier as a normal community relations function.

C.S.
Medicine

PUBLICATIONS STOCK STILL

The Editor,

Allow me to express my fears regarding the discontinued publications of the Institute for Social Research and the Institute for African Studies issues since 1983.

The University of Zambia is losing a lot of money in foreign exchange caused by the discontinuation. Previously, subscribers sent us handsome cheques in pound Sterling and United States dollars. All that has stopped.

Suppose subscribers prosecuted the University for breach of contract. Subscriptions were received but no publications sent.

Where does the problem lie - is it the editorial board at fault, lack of manuscripts perhaps or the absence of printing materials?

JOSEPH TEMBO
Unza Press

SAVE MONEY ON FAXES!

The Editor,

I wish to draw to the attention of readers of the Mid-Week Flier an area where, it seems to me, large amounts of money are perhaps being needlessly wasted.

The area I am referring to is in the use of the Fax machine. The cost of sending a fax message depends, not on the length of the message but on the amount of time taken for the paper to go through. I sent a fax recently to England which cost K4,000.

A fax of the same length had just been sent to England before mine at a cost of K16,000. The only difference was the length of the paper used.

May I make the following practical suggestions of cutting down on the cost of fax bills:

- a) begin the message as close as possible to the top of the paper;
- b) keep left and right margin space to 0.5".
- c) use single spacing;
- d) most important of all, cut the paper where the message ends.

Finally, the University might consider it advisable to produce special letter-headed paper for faxes with small University crest and other necessary details done to the top of the page.

PROF. CLIVE DILLON-MALONE
Head, Philosophy

LIBRARY WORKSHOP SUCCESS

Successful workshops are possible despite adverse economic and social conditions in the institution, University Librarian, Dr Hudwell Mwacalimba has said.

Speaking at a small reception at his Kalundu residence in honour of participants of a ten-day MICRO COS ISIS training workshop, Dr Mwacalimba said the workshop was certainly a positive development for the Library.

He said the workshop which was held in the main Library from September 28, to October 7, 1993 was constrained by lack of adequate finances which made it seem impossible to arrange.

Dr Mwacalimba thanked all his staff for their personal contributions in making the get-together possible to thank the course convener.

In reply, Mr Mark Lippman said the course went well because of the support rendered to him.

He expressed his desire to visit Zambia again for similar ventures.

In Memoriam

DR JOSEPH AUGUSTINE SHANGOSA CHIPEPA

Died at his home D3 Handsworth Park on Wednesday October 6, 1993. He is survived by a wife and 4 children (Daughters).

Dr Chipepa was initially employed on part-time in 1987 to teach a component of a third-year course in the Department of Biology. He was then a Senior Principal Research Officer at the National Council for Scientific Research at Chilanga and also a Head of the Livestock and Pest Research Unit.

In 1988 and 1989 he was also requested to teach part-time in Animal Science for Agricultural Engineers in the School of Agriculture Sciences.

In 1990, Dr Chipepa decided to join UNZA full time. In 1992 he agreed to teach an Animal Biology course in the Samora Machel School of Veterinary Medicine.

Dr Chipepa was truly an all-rounder who will be missed by everyone in the University.

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RONTIYA CHIKALIPA

The University registers with sorrow, the passing away of Rontiya Chikalipa on Thursday, October 7, 1993 in the University Teaching Hospital.

She was a Cleaner in the Dean of Student Affairs based at Ridgeway Campus. She was buried on Saturday, October 9, 1993 at 09.00 hours at Chingwere Cemetery.

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DR MICHAEL NGOMA

The University of Zambia, has again lost another prominent staff member with the death of Dr Michael Ngoma, Lecturer in the Department of Disease Control, School of Veterinary Medicine.

Dr Ngoma passed away on Saturday, October 9, 1993 in the University Teaching Hospital after a short illness.

Burial took place on Tuesday, October 12, 1993.